

HOBS GROUP HR NEWSLETTER



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NEWS

Hobs Group Personnel and Hobs On Site have moved opposite Slater Street to an Office known as The Vanilla Factory.

The following are all located here:-

- Kieran O'Brien
- Charles Johnson
- Anna Groves
- Susan Collinge
- Ryan McClintock
- Paul Furnivall
- Lisa Tonkies
- Jenni Cooke
- Patric Catterall
- Alex McTaminey
- Adam Box

A BIG Thank you

Andrew Bullimore – Printroom Manager at Birmingham would like to thank the whole Printroom team at Birmingham for their hard work and commitment during the Christmas period to successfully complete a huge PFI bid within the very tight deadlines set and during the festive season.

Welcome Hobs New Starters

Mark Wheatley @ Warrington, Louise Pragnell @ Bournemouth, Ross Boyd and Nicola Jones @ Chester, Duncan Hill, Luke Jones, Linsey Mansell, Tracey Coward and Michael Klein @ Birmingham, Andrew Manson @ Glasgow, Lynne Lange, Jayne Watts & Maria Fuller @ Deansgate, Glynn Brizland and Debra Marsden @ Trafford Park, David Lane @ Coventry, Emma Bedford @ Hobs Legal Manchester and finally John Crutchley @ Leeds.

Congratulations

To Adam Box who was recently appointed Group Technical Operations Manager.

To Patric Catterall who has recently been appointed as Document Solutions Consultant at Hobs On Site.

To Joel Sampson at Leeds for his successful Programme and Delivery of Buzzsaw Training to the whole team at Leeds. We are now looking to incorporate this training to all staff as part of Hobs ongoing commitment to Training and Development of Employees.

Contact:- Susan Collinge – Group HR Manager

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Hobs On Site – Future Vacancies for Document Controllers/Senior Document Controllers

In readiness for any future recruitment needs that arise within Hobs On Site, to facilitate and to actively encourage internal promotion and development of Hobs employees.

Do you have the skills and expertise to work for Hobs On Site?

- Advanced PC Literate.
- IT/Network trouble shooting.
- Equipment set up and configuration.
- Scanning experience.

- Do you go the extra mile?
- Are you methodical in your work and pro-active in your approach?

Interested then please contact:- hradvice-guidance@hobsrepro.com for more details.

Core Benefits to Hobs Employees

Pensions

We offer, an occupational Pension Scheme where Hobs match what each employee contributes up to a maximum of 5%.

Hobs Pensions are underwritten By Norwich Union, and available to all permanent employees upon completion of the probationary period. if you require any further information please contact me on 0151 706 7594 or email: hradvice-guidance@hobsrepro.com

Did you know that when you have a Company Pension we also assure your life known as “death in service” which is 4 x your annual salary. This offers additional financial security for you and your family.

BUPA

All Hobs employees can join the BUPA Scheme which varies in costs, depending on age, health and number of dependants wishing to join the scheme. On average it ranges from £43.00 per month to £210.00 per month for a family of five. If you require any further information please contact me on 0151 706 7594 or email: hradvice-guidance@hobsrepro.com

Contact:- Susan Collinge – Group HR Manager

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Some Tax free benefits which Hobs now provide:-

Childcare Vouchers

In April 2005, Childcare vouchers became free from both TAX and National Insurance Contribution. For the first £50.00 per week.

Both parents can benefit from the £50.00 per week (£217.00 per month) making a potential family saving of up to £2,132.00 per year.

For the first time it is now worthwhile for higher rate earners to also take advantage of Virtual Vouchers their saving has risen from 1% to 41%.

This scheme will only pay Childcarers who are registered and approved.

We use a Company called Kids Unlimited and you can check out their website for further information:- www.virtual-voucher.com

To take part in the Childcare "Virtual" Voucher scheme please contact me 0151 706 7594 or email: - hradvice-guidance@hobsrepro.com.

Home Computing Initiative (HCI)

Hobs can offer up to £1,500 worth of home computing equipment to its employees. Employees can lease the equipment from a government backed home computer initiative scheme.

Hobs will own the equipment during the period of the loan and the employee pays it off via an interest free loan over 3 years to a maximum of £500.00 per year, which is deducted over 36 monthly payments or for the duration of the loan, from the individual's salary. You do not pay TAX or National Insurance Contributions on those payments. Then at the end of the term, Hobs can sell you the equipment for a nominal amount of £40.00 or you upgrade and start the HCI scheme again, and return the computer to Hobs.

To take part in the HCI scheme please contact me 0151 706 7594 or email:- hradvice-guidance@hobsrepro.com.

Contact:- Susan Collinge – Group HR Manager

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Helping to put the 'hope' back in Hope Pastures

When not working at the Hobs Leeds branch, Philip Gawthorpe is a Trustee of **Hope Pastures**, a horse and pony sanctuary in Leeds, dedicated to rescuing horses and ponies that have been abused, neglected and mistreated. With his wife and father and a handful of other volunteers who took over the sanctuary nearly two years ago, they are working hard to get the sanctuary back on its feet after many years of neglect. Starting with only two weeks money in the bank and costing £1000 a week to run, it is an up hill struggle to make ends meet. Thankfully, support is growing, and it's not without the help of the staff at the Leeds branch, who have taken part in various fundraising activities including sponsored walks, selling raffle tickets and attending open days at the sanctuary.

If you would also like to support this charity, there are many ways you can help, the easiest being by adopting a horse or pony. From only £10 a year, it makes an ideal and unusual present, just right for birthdays, anniversaries and not forgetting Mother's Day ! Full details can be found on www.hopecpastures.org where you can learn more about these beautiful animals. Alternatively, you can e-mail Philip at info@hopecpastures.org

“Good luck with this Philip
I hope you get some
additional Hobs support.”



Thanks to Marianne Lynch at Grosvenor Gardens branch for the new design/layout of the HR Newsletter.

Thanks to Philip Gawthorpe at Leeds branch for his article about Hope Pastures.